



SIDRAN INSTITUTE

Traumatic Stress Education & Advocacy

200 East Joppa Road, Suite 207
Baltimore, Maryland 21286
410-825-8888 (Phone)
410-337-0747 (Fax)
www.sidran.org

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Teresa Rhodes McGee

SUMMARY

Accomplished senior management and human resources leader in the nonprofit sector with proven skills in employee relations, training and leadership development, talent management, strategic planning, communications, creative conceptual thinking, health care and wellness, work place stress and trauma, effective performance review, international presentations and organizational development; author of five books and keynote speaker. Coordinated response to clerical abuse crisis including victim and perpetrator interviews, mediation, international training and serving as organizational spokesperson.



PROFESSIONAL EXPERIENCE

Garrison Institute, Garrison, NY 2006-2007

Director of Transforming Trauma Initiative

Designed and implemented innovative programs addressing the needs of human service professionals; presentation of work related trauma issues in professional and academic settings.

Original research regarding mental health needs of returning veterans and program recommendations.

Presentation on work-related stress at Walter Reed Army Hospital.

Maryknoll Fathers and Brothers, Ossining, New York 1984-2006

Initial position in adult leadership development in Lima, Peru, led to a series of promotions including Development Associate, Director of Training and Orientation, Assistant Director of Personnel culminating in the senior position of Director of Society Member Services. Responsible for all human resource services for Maryknoll Society Members including management of health care, ongoing education, life planning, retirement, and leadership training for 500 members in 27 countries; member of Senior Management Team with responsibilities in personnel policy development and overall organizational development and budgeting; internal advisor to the Superior General/CEO and his Council.

Major Contributions:

Redesigned health care delivery system.

Initiated and led the revision of sexual harassment policy and global education program. Member of the Orbis Books Editorial Advisory Board

With responsibility for \$9 million departmental budget and 90 direct and indirect reports, developed incentives and advancement options that increased retention among department managers

Designed and presented training on psychological trauma in the US, Mexico, Guatemala, Venezuela, Bolivia, Hong Kong, the Philippines and Japan.

Successfully facilitated employee relations issues, including resolution of entrenched conflict;

As member of the Senior Management Team, reviewed and approved salary schedules, performance evaluation tools, personnel policy and served as internal consultant to the CEO.

Represented Maryknoll as a delegate to the Global Assembly of the World Conference of Religions for Peace, Kyoto.

PUBLICATIONS

The Comforter: Stories of Loss and Rebirth. Crossroad Books, 1997; sections included in *Woman, Why are You Weeping?* Crossroad Books, 1999.

Ordinary Mysteries. Orbis Books, 2000. International rights sold.

Jim's Last Summer: Lessons on Living from a Dying Priest. Orbis Books, 2002. Recipient of the Christopher Award; international rights sold, published in Korean characters.

Transforming Trauma: A Path Toward Wholeness. Orbis Books 2005. International rights sold, published in classic Chinese characters.

Rediscovering Mysteries in Ordinary Life. Orbis Books, 2007. International rights sold.

EDUCATION

Post Masters Professional Diploma (MA+30 hrs), Fordham University; Spirituality and Pastoral Counseling

Master of Arts, Loyola University, Chicago; Religious studies

Bachelor of Arts, College of St. Teresa, Winona, MN; American History